Royal College of Midwives

The UK's only professional association and trade union dedicated to midwifery

An exciting new opportunity to join Team RCM:

Post:	**Senior Organiser, South of England**
Contract:	**Full time (35 hours/week); permanent**
Location:	**Home based within the region with an expectation of travel across the region.**
Salary:	**Starting at £43,038 per year and rising each year to a maximum of £46,981 per year.**

The Royal College of Midwives (RCM) is by the side of midwives, student midwives, maternity support workers and maternity care assistants, every day throughout their careers. As our **Senior Organiser, South of England**, you will work collaboratively within the RCM's multidisciplinary regional teams in England. You will also work as part of the RCM's wider services to members and UK-wide teams. You will:

- Deliver a wide range of services to members to build capacity and capability amongst our members.
- Deliver, coordinate and develop a wide range of services to members.
- Build and develop capacity and capability of RCM membership activity at a local level.
- Lead, coordinate and facilitate national member-facing campaigns, working groups and initiatives across the UK.



You will help us **be the best we can be** by:

- Using your in depth understanding and experience of organising and engagement, to organise and recruit members.

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Royal College of Midwives

- Providing analytical support, using your understanding of organising strategy, to a range of RCM strategies, publications, products and policies.
- Building strong stakeholder relationships to help you to lobby and campaign for the RCM.

You will be required to live within a reasonable travel distance of all areas of the South of England region. You will be expected to travel regularly across the RCM's South of England geographical area. The likely patch allocation is expected to be the Southwest of England.

Your RCM **reward package** will include (plus lots more!):

- Flexible working opportunity and a full home office set up if you are homebased.
- 30 days annual leave per year + bank holidays + 3 office closure days between the public holidays at the end of the year when staff are not required to work.
- Professional development opportunities tailored to support your career aspirations with your own personal development budget.
- An attractive employer supported pension scheme & AVCs.

The RCM is an equal opportunities employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview.

To apply, please complete an application and send it to **HR@rcm.org.uk.**

Closing date: Tuesday 17 November 2026

In person interview & assessment date in London: Tuesday 24 November 2026

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