Royal College of Midwives

The UK's only professional association and trade union dedicated to midwifery

An exciting new opportunity to join Team RCM:

Post:	**Regional Head, Midlands and East of England**
Contract:	**Full time (35 hours/week); permanent**
Location:	**Home based within reasonable travelling distance of all areas of the region, with regular travel across the region and to RCM headquarters in London as required.**
Salary:	**Starting at £67,499 per year and rising each year to a maximum of £73,076 per year.**

The Royal College of Midwives (RCM) is by the side of midwives, student midwives, maternity support workers and maternity care assistants throughout their careers. We are looking for a Regional Head to lead our multidisciplinary team across the Midlands and East of England, delivering effective services to members and representing the RCM at a strategic regional level.

As **Regional Head, Midlands and East of England**, you will:

- Lead, manage, develop and support a multidisciplinary regional team delivering services to RCM members.
- Provide strategic leadership for RCM activity across the Midlands and East of England and contribute to the RCM leadership team.
- Lead member recruitment and representation, organising and engagement, and build strong relationships with key midwifery leaders and regional stakeholders.
- Ensure the RCM's voice is present in appropriate regional forums and influences maternity policy and services.
- Work collaboratively across the RCM, contribute to programmes and business plans, and support continual improvement in services to members.

You will bring:

- Live NMC registration as a midwife, maintained throughout the role.
- Proven experience of leading and managing people, including remote teams.

disability confident COMMITTED

happy to talk flexible working

We are a Living Wage Employer

Menopause Workplace Pledge

Royal College of Midwives

- Recent relevant experience across member representation, organising, strategic relationship-building and corporate management.
- A strong understanding of the NHS in England, health policy, and professional and employment issues affecting midwifery and maternity services.

In return, your RCM **reward package** will include:

- Flexible working opportunity and a full home office set up if you are homebased.
- 30 days annual leave per year + bank holidays + 3 office closure days between the public holidays at the end of the year when staff are not required to work.
- Professional development opportunities tailored to support your career aspirations with your own personal development budget.
- An attractive employer supported pension scheme & AVCs.

If you are a midwife with live NMC registration and are ready to lead services, relationships and representation across the Midlands and East of England, we would love to hear from you. After reading the Job Description and Person Specification, you can contact us to arrange a conversation about the role.

The RCM is an equal opportunities employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview.

To apply, please complete an application and send it to **HR@rcm.org.uk**.

Closing date: Sunday 29 November 2026

In person interview & assessment date in London: Wednesday 16 December 2026

disability confident COMMITTED

happy to talk flexible working

We are a Living Wage Employer

MENOPAUSE WORKPLACE PLEDGE