



Royal College
of Midwives

The UK's only professional association and trade union dedicated to midwifery
An exciting new opportunity to join Team RCM:

Post:	Public Affairs Officer
Contract:	Full time (35 hours/week); permanent
Location:	Choose to be based at the RCM's London HQ or home based within reasonable travel distance of London. Travel to RCM HQ and Parliament buildings in London for meetings, events and visits as required, with travel elsewhere in the UK and occasional overnight stays when needed.
Salary:	Starting at £37,061 per year and rising each year to a maximum of £41,512 per year, plus £5,215 per year London Allowance if applicable.

The Royal College of Midwives (RCM) is by the side of midwives, student midwives, maternity support workers and maternity care assistants, every day throughout their careers. This is an exciting opportunity for a Public Affairs Officer to join the RCM at a pivotal time for maternity services. Reporting to the Head of Policy and Public Affairs, you will:

- Support our political influencing work across all UK nations and represent the RCM on relevant committees, forums and working parties.
- Build the RCM's reputation with parliamentarians, policymakers and other key decision-makers.
- Monitor and analyse political and public policy developments, communicate their implications to internal stakeholders and act as the primary contact for the RCM's external political monitoring service.
- Produce high-quality advice, briefings, letters, presentations and submissions to government consultations and parliamentary inquiries, while contributing analysis to RCM strategies, publications, products and policies.

This role is ideally suited to someone who understands the UK political environment and can turn complex information into clear, persuasive communications for varied





Royal College
of Midwives

audiences. Successful candidates require:

- Previous public affairs experience gained in-house or in an agency, or experience of working in Parliament or government.
- A sound grasp of the UK political environment and knowledge of parliamentary procedure.
- Ability to prioritise competing demands, work to tight deadlines and take responsibility for timely delivery as part of a small, cross-functional team.

If you think you have the skills we are looking for and that this sounds like a great opportunity for you, please review the job description and person specification and get in touch.

Your RCM **reward package** will include (plus lots more!):

- 30 days' annual leave per year plus bank holidays.
- Flexible working opportunities, with a full home-office set-up if you are home based.
- An attractive employer-supported pension scheme and AVCs.

The RCM is an equal opportunities employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview.

To apply, please complete an application and send it to HR@rcm.org.uk.

Closing date: Sunday 25 October 2026

In person interview & assessment date in London: Tuesday 3 November 2026

