



Royal College  
of Midwives

The UK's only professional association and trade union dedicated to midwifery  
An exciting opportunity to join Team RCM on secondment:

Post:	<b>Workplace Representative (secondment), South</b>
Contract:	<b>Full time (35 hours/week) Secondment for six to twelve months ideally from early July 2026.</b>
Location:	<b>Homebased within a reasonable travel distance of their allocated geographical patch. The patch allocation for this secondment will be the Southeast of England (Kent, Surrey and Sussex).</b>
Salary:	<b>We will match full time equivalent salary up to £57,067p.a. including London Weighting and without other enhancements.</b>

The Royal College of Midwives (RCM) is by the side of midwives, student midwives, maternity support workers and maternity care assistants, every day throughout their careers. We have an exciting opportunity for an RCM workplace representative to join us in the South team for six to twelve months. The RCM Workplace Representative, South will provide employment relations support and services to our members in the South. The role holder will work closely alongside the Regional Head, London and south and RCM south team.

If you have experience of working as a **midwife** or as an **MSW/MCA** and **experience as an RCM workplace representative**, we would love to hear from you. Your RCM **reward package** will include:

- Flexible working opportunity.
- Home office set-up.
- A 24/7 employee assistance programme (EAP) and corporate discounts.

The RCM is an equal opportunities employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview. **To apply, please complete an application and send it to [HR@rcm.org.uk](mailto:HR@rcm.org.uk). We would like this role to start in early July, applicants must have agreement in principle from their current employer for the secondment before applying.**

**Closing date:** Monday 22 June 2026

**Online interview date in London:** Monday 29 June 2026

