



Royal College  
of Midwives

**The UK's only professional association and trade union dedicated to midwifery**  
**An exciting new opportunity to join Team RCM:**

Post:	<b>Senior Organiser, Northern Ireland</b>
Contract:	<b>Part time (21 hours/week); permanent</b>
Location:	<b>Home office based within the region with travel across Northern Ireland required. Travel to the RCM NI Office in Belfast for other meetings, events and visits as required. Travel to and presence within the RCM's headquarters in London will be required throughout the year, dependant on meeting requirements.</b>
Salary:	<b>Starting at £25,822 per year pro rata (full-time salary £43,038 per year) and rising each year to a maximum of £28,188 per year pro rata (full-time salary £46,981 per year)</b>

The Royal College of Midwives (RCM) is by the side of midwives, student midwives, maternity support workers and maternity care assistants, every day throughout their careers. This is an exciting opportunity for a Senior Organiser to take on a pivotal role in building the capacity and capability of RCM membership activity at a local level. The Senior Organiser, Northern Ireland will:

- Work closely with colleagues within RCM Northern Ireland team to support the RCM's organising agenda and activities across Northern Ireland for our membership.
- Deliver, coordinate & develop a wide range of services to members.
- Build and develop capacity & capability of RCM membership activity.
- Work with other RCM Senior Organiser colleagues across the UK to lead, coordinate and facilitate national member-facing campaigns, and initiatives across the UK.

You will be required to live within a reasonable travel distance across Northern Ireland and will be expected to travel regularly across that geographical area.

We are looking for someone with in depth understanding and practical experience of





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organising and member engagement within a membership, voluntary or statutory organisation. Someone who can drive membership recruitment and participation. If you think you have the skills we are looking for and that this sounds like a great opportunity for you, please review the job description and person specification and get in touch.

Your RCM **reward package** will include (plus lots more!):

- 30 days annual leave per year for full time (pro rata for part time) + bank holidays (pro rata for part time)
- 3 office closure days between the public holidays at the end of the year when staff are not required to work
- Flexible working opportunity and a full home office set up if you are homebased.
- An attractive employer supported pension scheme & AVCs.
- Professional development opportunities tailored to support your career aspirations with your own personal development budget.

The RCM is an equal opportunities employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview.

To apply, please complete an application and send it to [HR@rcm.org.uk](mailto:HR@rcm.org.uk).

**Closing date:** Wednesday 4 March 2026

**In person interview & assessment date in Belfast:** Wednesday 11 March 2026

