

2025 smile conference By your side



Scotland

Quintenary Conference Centre, Edinburgh 13 November 2025 Welcome to SMiLe 2025

A great big warm Scottish welcome to this year's SMiLe 25 conference, celebrating our theme: By Your Side.

This year, we're excited to be in a new venue that offers even more opportunities to connect, collaborate, and celebrate with colleagues and the wider midwifery community.

We are delighted to have the Cabinet Secretary for Health and Social Care joining us to present our Celebrating Success awards—and to share the progress of his Ministerial Taskforce

Our conference team has worked hard to curate a programme that highlights key initiatives and innovations that are important to our community across Scotland—topics we know you'll be eager to explore.

Highlights include:

- A session led by the Scottish Consultant and Clinical Research Active Midwives' Network, focusing on the Scottish guidance for individualised birth outside care.
- A workshop from Healthcare Improvement Scotland on the draft maternity care standards and their impact.
- GynZone suturing workshops

New this year, we are introducing Flash Talks—a dynamic platform for midwives, maternity care assistants, students, educators, and key stakeholders to showcase best practices and celebrate achievements.

We hope you find the day inspiring, informative, and full of meaningful connections. We can't wait to see you there!

Jaki and Donna



Meet our team



Jaki Lambert,Director RCM Scotland



Emma Currer, National Officer



Lorna Low, National Officer



Angela Boyle,Organiser



Sharon Allison, Administrator

With thanks to the conference planning team

- Amanda Gotch, NHS Grampian
- Angie Marshall, NHS Dumfries & Galloway
- · Dawn Smith, University of the West of Scotland
- · Donna Brough, NHS Forth Valley and SMiLe Chair
- · Iona Duckett, Scottish Government and NHS Tayside
- Justine Craig, Scottish Government
- Keya Smith, NHS Fife
- Lisa O'Hare, NHS Tayside
- Pamela Galloway, NHS Fife
- · Siobhan Callaghan, NHS Greater Glasgow & Clyde
- Dr Thomas McEwan, NHS Education for Scotland
- Wendy Smith, NHS Ayrshire & Arran

Speaker biographies



Gill Walton, Chief Executive Officer, General Secretary and Chief Midwife, Royal College of Midwives

Gill Walton is Chief Executive of the Royal College of Midwives (RCM), one of the world's oldest and largest midwifery organisations, representing the majority of the UK's midwives.

Gill is a passionate midwife, experienced midwifery leader and NHS manager. She started nursing at University College Hospital, and then undertook Midwifery training at the Princess Anne Hospital in Southampton. She has held Director of Midwifery posts at the Royal Berkshire Hospital in Reading, Barking, Havering and Redbridge, John Radcliffe in Oxford and more recently at Portsmouth Hospitals



Justine Craig, Chief Midwifery Officer, Scotland

Justine commenced her midwifery training in 1993 at the Eastern College of Nursing and Midwifery Glasgow. She has worked in the Queen Mother's Hospital in Glasgow, the Simpsons Maternity Hospital in Edinburgh and both NHS Tayside and NHS Lothian. Justine sat on the Nursing and Midwifery Council as Registrant member for Scotland and Midwifery.

She has had a variety of roles, starting as a rotational midwife at band D. She spent most of her clinical career in the intrapartum setting and then moved into community midwifery and management before senior roles including Consultant Midwife, Head of Midwifery and Associate Midwifery and Nurse Director. Prior to taking up her current post, Justine was the Director of Midwifery for NHS Lothian. Justine is currently Honorary Professor at Edinburgh Napier University. She has partnered in research on home birth services and continuity of carer.

Justine maintains her clinical midwifery practice, she is passionate about high quality compassionate midwifery and maternity care for women and their families, women's health and pre-birth and early years in health care delivery.





Fiona Wardell, Standards and Indicators Team Lead, Healthcare Improvement Scotland

Prior to working for the NHS, I was a research fellow undertaking research into the involvement of carers and volunteers in the provision of health and social care: my PhD is in volunteering and its management. After a stint as a public involvement researcher at Greater Glasgow and Clyde, I joined the Scottish Health Council as the National Assessment and Feedback Manager and provided support and advice to health boards and staff across Scotland on patient focus and public involvement.

For almost 15 years, I have been team lead for the Standards and Indicators Team at Healthcare Improvement Scotland. We have a broad portfolio of work which includes standards for Victims of Sexual Assault, Rape and Child Sexual Abuse, all six of the national screening programmes (including pregnancy and newborn screening) and Clinical Governance. My team is currently developing maternity care standards.



Neil Gray MSP, Cabinet Secretary for Health and Social Care

Neil Gray was born and brought up in Orkney and was educated at Kirkwall Grammar School. He graduated from the University of Stirling in 2008 with a first-class Bachelor of Arts Honours degree in politics and journalism.

He was elected to represent Airdrie and Shotts Constituency at the 2021 Scottish Parliament election.

He had previously won the Airdrie and Shotts Westminster seat in 2015 and held it on two subsequent occasions before resigning to stand for the same area in the 2021 Scottish Parliament election. Prior to becoming an MP, Mr Gray worked for former Scottish Government Health Secretary Alex Neil MSP as his Airdrie and Shotts constituency office manager.

Neil Gray was appointed Minister for Culture, Europe and International Development in January 2022. In March 2022 he additionally became Minister with special responsibility for Refugees from Ukraine. He was appointed Cabinet Secretary for Wellbeing Economy, Fair Work and Energy in March 2023, and Cabinet Secretary for NHS Recovery, Health and Social Care in February 2024.





Lisa O'Hare, Consultant Midwife, NHS Tayside and **Chair Scottish Consultant and Clinical Research Active** Midwives network

Lisa O'Hare is the Consultant Midwife for NHS Tayside, with extensive experience across a range of midwifery settings. Her career has been shaped by a commitment to clinical excellence, leadership, and the ongoing development of midwifery practice. She is currently undertaking a Clinical Doctorate at the University of Stirling, where her research focuses on racialised inequalities within maternity care. She is also seconded one day a week to the Mother and Infant Research Unit at the University of Dundee, contributing to evidence-based improvements in maternal and infant health'.



Programme

Time	Event	Speaker
8.45	Registration with exhibition	
9.15	Welcome	Gill Walton Chief Executive Officer, General Secretary and Chief Midwife, Royal College of Midwives
9.20	How does the intervention of midwifery make a difference to lives of women and families in Scotland (RCM Manifesto)	Jaki Lambert Director, Royal College of Midwives Scotland
9.30	Focus for the day – strengthening midwifery in Scotland	Justine Craig Chief Midwifery Officer, Scottish Government
9.45	National Maternity Care Standards: what do the standards mean to you?	Fiona Wardell Standards and Indicators Team Lead, Healthcare Improvement Scotland
11.30	Tea/coffee break with exhibition	
11.50	Workshops/flash talks Delegates will have the opportunity to join the workshop or flash talk session during the lunchtime break but must to book workshop/flash talks in advance	
	Workshop	Speaker
	Supporting clinical excellence in perineal repair	Sara Kindberg Adelskov Midwife, PhD and Global expert in perineal care and online education
	Flash talks	Speaker
	Redefining the Clinical Supervisor: Inclusive, Prepared, Empowered	Suzanne Lake Senior Educator, Practice Education and Pre- registration Team, NMAHP, NHS Education for Scotland
	Developing The Story of Us	Iona Duckett Professional Advisor Midwifery and Perinatal Health. Scottish Government and Senior Midwife, NHS Tayside
	Measuring birth trauma related PTSD in maternity staff – an adapted City Birth Trauma Scale for Midwives &	Alice McInnes Director of Midwifery, NHS Tayside

Obstetricians

٠	Finding my Voice: A Newly Qualified Midwife at the Scottish Trade Union Congress Women's Conference	Siobhan Callaghan Rotational Midwife NHS Greater Glasgow and Clyde
•	Antenatal PEEP in Moray	Kelly Croudace and Sue Petrie Maternity Care Assistants NHS Grampian
•	Dangers of misinformation	Samia Kadder Midwifery Lecturer University of the West of Scotland
•	On Placement, with purpose: my journey at RCM Scotland	Dawn Smith 3rd Year Student Midwife University of the West of Scotland
•	Research Prioritisation – what is important for Scotland	Judith Field and Jenny Cunningham RCM Research Advisors
٠	The experience of Early Career Midwives: 5 years on	Katie McKenna Midwife NHS Dumfries and Galloway Health Board Marie Buckleygray Midwife NHS Tayside Health Board
•	Life of an RCM Workplace Representative	Lorna Duncan Midwife Maternity Triage NHS Tayside
•	Beyond Midwifery: collaborating across unions for better outcomes	Lynne Ritchie Midwife and RCM Workplace Representative NHS Greater Glasgow & Clyde
	NHS Scotland Skills Passport: for Maternity Care Assistants, Maternity Support Workers and Perinatal Healthcare Support Workers	Cherylene Dougan Maternity Support Assistant, NHS Dumfries & Galloway, RCM Steward and RCM Board Member Liz Miller Lecturer in Midwifery, University of the West of Scotland
•	Beyond the Headlines: Caring for Migrant Women in 5 Minutes	Vongayi Mufara Advocacy & Community Engagement Manager, Amma Birth Campanions
٠	Vaccines in Pregnancy: Building Confidence, Saving Lives	Kathy Valentine Senior Clinical Nurse Specialist, Public Health Scotland Lindsey Milroy Principal Educator, NHS Education for Scotland
•	NQM Application and Interview Guidance	Isla Innes-Love New Qualified Midwife
•	More Than Words: language support in maternity services	Mira Waligora Newly Qualified Midwife; DPSI Interpreter

 New Graduate Midwives: Supporting the transition

Beverley Presly

Lead Practice Educator, Integrated Family Portfolio (Combined Child Health, Maternity Services and Women's Services), NHS Grampian

12.30	Lunch and exhibition	
13.45	Keynote speaker Midwifery in Scotland: Making a Difference Q&A session	Neil Gray Cabinet Secretary for Health and Social Care
14.15	 Celebrating success Student of the Year Award Activist of the Year Award (Sponsored by Thompson Solicitors) MSW of the Year Award 	Jaki Lambert Director, Royal College of Midwives Scotland
14.30	Framework for maternity staff to support individualised care for women who choose alternative /non-standard birth choices	Justine Craig Chief Midwifery Officer, Scottish Government
		Donna Brough Chair Scottish Midwifery Leadership Group (SMiLe) Lisa O'Hare Consultant Midwife, NHS Tayside and Chair Scottish Consultant and Clinical Research Active Midwives Network Maria Velo Higueras Midwifery lecturer, Robert Gordon University

16.30

Close

GynZone workshop

Supporting clinical excellence in perineal repair Sara Kindberg Adelskov Founder and CEO

Sara Kindberg Adelskov is a Danish midwife, researcher, and healthcare entrepreneur known for her contributions to women's health. She holds a PhD in health sciences and has conducted significant research in reproductive health. Kindberg is the founder and CEO of GynZone, a company specializing in online medical education and training for healthcare professionals in obstetrics and gynaecology. Through her work, she has advanced the quality of maternal care and the treatment of birth-related injuries. Sara is recognized for her dedication to improving women's health globally through innovation, research, and professional education.





SMiLe 25 Flash Talks



Suzanne Lake



Iona Duckett



Alice McInnes

Redefining the Clinical Supervisor: inclusive, prepared, empowered

Suzanne Lake, Senior Educator, Practice Education and Pre-registration Team, NMAHP, NHS Education for Scotland

Discover the refreshed Clinical Supervisor preparation pathway, where every midwife and maternity care assistant becomes a leader. This inclusive and flexible approach prepares the midwifery workforce to supervise effectively. Are you ready? Are your team? Join us to find out more and lead with confidence.

Developing the story of us

Iona Duckett, Professional Advisor Midwifery and Perinatal Health. Scottish Government and Senior Midwife, NHS Tayside

From initial workshops, a drafting group and participative art sessions to the creative inspiration of the team at the Dundee Contemporary Arts Centre and funded by the Charitable Health Foundation, This book represents a true collaboration of those who are passionate about reducing the impact of inequality. AIMS Tayside.

Measuring birth trauma related PTSD in maternity staff - an adapted City Birth Trauma Scale for Midwives & Obstetricians

Alice McInnes, Director of Midwifery, NHS Tayside

Maternity services are more challenging for staff than ever before, and there is a growing awareness of the psychological impact on midwives & obstetricians of repeated exposure to traumatic events in the workplace. The City BiTS (Professionals version) aims to allow staff struggling with workplace PTSD to be identified, and to seek help, as well as allowing us a better understanding of what causes PTSD in staff to better enable us to plan services and support to reduce long-term psychological harm to our workforce.



Siobhan Callaghan

Kelly Croudace



Susan Petrie



Samia Kadde

Finding my voice: A newly qualified midwife at the Scottish Trade Union Congress Women's Conference

Siobhan Callaghan,

Rotational Midwife NHS Greater Glasgow and Clyde

Attending the Scottish Trade Union Congress Women's Conference as a newly qualified midwife was inspiring and empowering. Representing the Royal College of Midwives, I felt proud to stand alongside passionate women advocating for equality, fairness, and workers' rights. The experience strengthened my voice, confidence, and commitment to collective action.

Antenatal PEEP in Moray

Kelly Croudace and Susan Petrie, Maternity Care Assistants NHS Grampian

Antenatal Peep allows families a safe space to understand sensitive parenting, developing a loving and secure attachment with their baby. Creating a supportive network group which helps prevent the risk of isolation, anxiety and low-level depression. Parents explore the transition to parenthood and their feelings surrounding their new baby.

Dangers of misinformation

Samia Kadder,

Midwifery Lecturer University of the West of Scotland

Why is it interesting?

During the COVID-19 pandemic, I observed Black, ethnic minority pregnant women expressing a hesitancy in taking up the COVID-19 vaccines.

What is it about?

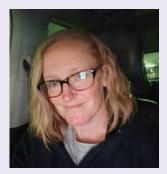
Inequities in research. Bringing a unique lens, not just from an insider and outsider perspective but as a person of colour and a midwife.

How did you do it?

I wanted to learn the skills through an MRes, to articulate and amplify the importance behind the 'why' of these phenomena.

Who was involved?

I sought out local community groups and University Links.



Dawn Smith



Jenny Cunningham



Jude Field



Katie McKenna



Marie Buckleygray

On Placement, with purpose: My journey at RCM Scotland

Dawn Smith, Student Midwife 3rd Year University of the West of Scotland

Sharing my recent experience of working alongside the RCM during my five week student elective placement where I had many opportunities to learn from different arms of the organisation as well as being able to organise a student celebration event and spend time with an MSP in both the Scottish Parliament and constituency.

Research Prioritisation: What is important for Scotland

Jude Field and Jenny Cunningham, Research Advisors Royal College of Midwives

This flash talk will inspire you to think about how to include the top 10 priorities in your work now and in the future. The topic areas include clinical care as well as workforce and education. Read them here

The experience of early career midwives: five years on

Katie McKenna Midwife NHS Dumfries and Galloway

Marie Buckleygray Midwife NHS Tayside

This talk will highlight the key findings of 'The Experience of Early Career Midwives: 5 years' and compare them with the initial 'First Five Years Forum survey' in 2020.

The mixed methodology employed will provide both statistical comparisons and anonymised, rich, verbatim quotes from open-text responses, concluding with a summary of recommendations.



Lorna Duncan



Lynne Ritchie



Liz Miller



Cherylene Dougan

Life of an RCM Workplace Representative

Lorna Duncan

Midwife - Maternity Triage NHS Tayside

In my talk, I'll share the highs and lows of being a Rep, highlighting the invaluable support I've received from the RCM, NHS Tayside, and the members I represent. I'll also touch on the encouragement I've had when writing short articles for the journal, as well as the many opportunities for further learning and professional development.

Beyond midwifery: collaborating across unions for better outcomes

Lynne Ritchie, Midwife, RCM Workplace representative

STUC women's school, how the conference works, examples of motions at conference and the language used, benefits of multiple unions coming together, my learning and how it has impacting my role as a midwife and workplace representative.

NHS Scotland Skills Passport: for maternity care assistants, maternity support workers and perinatal healthcare support workers.

Liz Miller, Lecturer in Midwifery, University of the West of Scotland

Cherylene Dougan, Maternity Support Assistant, NHS Dumfries & Galloway, RCM Steward and RCM Board Member

Maternity Care Assistants have been an integral part of maternity services since 2006.

The NHS Scotland skills passport provides a comprehensive record of the skills and competencies in order to support the student MCA in achievement of competencies.

The recent update of the skills passport continues to ensure a contemporary workforce within maternity services.



Vongayi Mufara



Kathy Valentine



Lindsey Milroy



Isla Innes-Love

Beyond the headlines: caring for migrant women in five minutes

Vongayi Mufara, Advocacy & Community Engagement Manager, Amma Birth Campanions

In a climate of misinformation, midwives deserve the truth. This short session challenges common myths about migrant women in maternity care and gives you 5 must know facts to cut through the noise and deliver compassionate, informed care. It emphasises culturally safe, trauma-informed, person-centred practice, helping midwives build trust, improve communication, and promote equitable, respectful maternity care for all.

Vaccines in pregnancy: building confidence, saving lives

Kathy Valentine, Senior Clinical Nurse Specialist, Public Health Scotland Lindsey Milroy, Principal Educator, NHS Education for Scotland

Public Health Scotland and NHS Education for Scotland collaborate to make available workforce education resources to help support all healthcare practitioners to have confident, evidence-based conversations about vaccination in pregnancy. This flash talk highlights current evidence, safety and effectiveness of maternal vaccination, explores common barriers, and showcases educational resources supporting midwives and maternity teams to promote informed maternal vaccination choices.

NQM application and interview guidance

Isla Innes-Love, Newly Qualified Midwife

This talk presents newly developed guidance for students nearing qualification, as well as for educators and health boards, focusing on the application and interview process for Newly Qualified Midwives (NQMs). The guidance aims to provide suggestions of simple adjustments that promote positive, mutually beneficial experiences for all parties involved.



Mira Waligora

Beverley Presly

More than words: language support in maternity services

Mira Waligora, Newly Qualified Midwife; DPSI Interpreter

Mira shares her journey exploring interpreting in maternity services during her midwifery degree. This talk highlights the power of collaboration and engagement, while underscoring the vital role of language support in ensuring safe, compassionate, and equitable care for women and families navigating pregnancy and birth.

New graduate midwives: supporting the transition

Beverley Presly, Lead Practice Educator, Integrated Family Portfolio (Combined Child Health, Maternity Services and Women's Services), NHS Grampian

Within NHS Grampian, we have introduced a new graduate preceptorship programme, closely aligned to both The Midwifery Preceptorship Framework for Scotland from NES, and our organisational preceptorship policy. The programme focuses on person-centred support to enable the new graduate to transition from student midwife to registrant.



Celebrating success

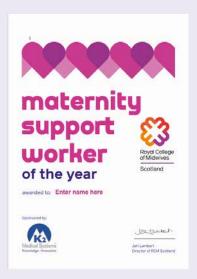
RCM Scotland Awards

Activist of the Year 2025 Sponsored by Thompsons Solicitors Scotland



Maternity Support Worker of the Year 2025

Sponsored by K2



Student of the Year 2025



With grateful thanks to our sponsors and supporters

Headline sponsor:



Our purpose: empowering those who care for women

Every birth professional is committed to providing safe, respectful care. Yet, structured training in perineal repair isn't easy to access. At GynZone, we support midwives, doctors, educators, and institutions in their mission to deliver the best possible care by making advanced clinical learning accessible, flexible, and evidence-based.

Our Approach: Specialist Training, Designed for Real-World Practice GynZone delivers structured online training combined with a full learning platform experience built specifically for healthcare professionals focused on perineal repair.

Created by clinicians for clinicians, GynZone combines medical precision with real-world relevance. Our programs support both academic teaching and hands-on clinical work, helping teams build confidence, standardize care, and stay aligned with international best practices.

What We Deliver: Scalable, Evidence-Based Learning for Teams and Institutions GynZone is a subscription-based clinical education platform, trusted by hospitals, universities, and healthcare systems to support onboarding, professional development and ongoing clinical excellence. Our solution includes:

- 1,000+ expert-led videos, animations, and real-life case studies
- Structured learning paths for students, postgraduate trainees, and experienced clinicians
- Assessment tools, certifications, and knowledge tracking
- Team dashboards, progress analytics, and implementation support

We collaborate with leading institutions and researchers across Europe, North America, and Australia bringing consistency and quality to clinical training programs from classroom to clinic.

Whether you're teaching the next generation or strengthening your clinical teams, GynZone is here to support your efforts with trusted, up-to-date, high-quality learning content.

Together, we are raising the standard of care one repair at a time.

Gold package:



Thompsons Scotland are unashamedly a trade union law firm, committed to standing up against injustice, mistreatment, and injury in the workplace and beyond. For over four decades, we have represented working people across Scotland, never employers or insurers, and always with one goal in mind, securing justice for our clients.

The firm attracts a particular kind of lawyer, those who are driven to challenge the power of employers, the insurance industry, and, where necessary, even the Government. That dedication and expertise has seen our employment rights and personal injury teams win many prestigious awards and secure life-changing results for thousands of individuals and families.

We have been at the forefront of landmark cases involving equalities, equal pay, discrimination, unfair dismissal, workplace accidents, industrial disease, asbestos, and health and safety. Our solicitors are recognised not only for their skill in litigation but also for their ability to make the law work for ordinary people.

Unlike many firms, we do not see the courts as the only route to justice. Where the law is unfair or outdated, we campaign for change, and we are proud to have been instrumental in achieving significant legal reforms that have improved protections for workers across Scotland.

Gold package



K2 Medical Systems is a trusted leader in digital maternity systems, dedicated to supporting maternity services in delivering safer, smarter, and more efficient care.

Or innovative technology spans the entire pregnancy journey – from community to acute settings – ensuring that maternity professionals have the right information, at the right time, to make confident clinical decisions and achieve the best outcomes for mothers and babies.

We provide a fully integrated, end-to-end Maternity Information System that is completely paperless, helping to reduce the risk of human error while also supporting sustainability goals. Crucially, our systems are designed to integrate seamlessly with wider hospital systems, ensuring maternity teams can work within a connected digital environment.

As registered medical devices, our systems meet the highest standards of clinical safety and compliance, giving healthcare organisations the assurance they need when implementing critical maternity technology.

At the heart of everything we do is our purpose: to improve standards of care for women and babies by empowering maternity professionals with the tools and information they need, while eliminating outdated, paper based processes. This mission guides our work with clients and partners, and drive continuous development of our advanced, clinically robust technology

Charity package



ASH Scotland are a charity working to bring about a healthier Scotland, free from the harm caused by -tobacco and related products.

We host learning events to raise awareness of tobacco and nicotine-related issues, including for smoking and vaping during pregnancy, youth vaping, nicotine pouches, smoking/vaping and inequalities and smoke and aerosol-free environments.



Amma Birth Companions

Amma Birth Companions is a unique Glasgow charity that provides vital services to ensure women and birthing people from migrant backgrounds and other under-served groups are supported during pregnancy, childbirth, and early parenthood. The support we provide is continuous, holistic and non-judgemental and is delivered through a trauma-informed and culturally sensitive approach.

Since our inception in May 2019, we have provided companionship and helped to cultivate community for more than 700 people.

Our strategic aims are to:

- Support self-agency during pregnancy and early parenthood.
- Reduce isolation and build community.
- Influence and address maternal health disparities locally and nationally.

Our services include pregnancy, birth and postnatal companionship, peer support activities, antenatal education and peer-led infant feeding support. Through research and advocacy, we also tackle structural and health inequalities, informed by the lived experiences of the individuals we support.

We also offer training, consultancy and collaboration with a range of public and third sector organisations with the aim of improving maternal health and birth outcomes for people facing systemic and structural inequalities.



The Breastfeeding Network

The Breastfeeding Network (BfN) aims to be an independent source of support and information for breastfeeding women and others.

- We inform, educate and support families in feeding and nurturing babies and young children.
- We enable communities to support breastfeeding through sharing information, training and volunteering.
- We contribute to evidence-based policymaking for government, healthcare providers and educators.
- We promote the mental and physical wellbeing of mothers and babies through supporting breastfeeding.
- We provide evidence based information and work within the scope of WHO and Code of Milk Marketing.

In addition to face-to-face support, we work with the Association of Breastfeeding Mothers to provide The National Breastfeeding Helpline, which is open 24 hours a day, every day of the year, offering nonjudgemental, evidence based, caller centred, independent, friendly breastfeeding support and information to anyone in the UK who needs it. The National Breastfeeding Helpline number is 0300 100 0212.



NHS Education for Scotland

NHS Education for Scotland (NES) offer education, training, workforce development, data and technology to support health and social care workers to provide the best care to the people of Scotland. NES believe fundamentally in being adaptive, creative and responsive to the needs of the workforce and the communities they serve. If you work in health and social care, NES are here to help you get the skills you need.



Public Health Scotland

Public Health Scotland (PHS) provides authoritative information and services to support people and communities across Scotland. It leads the national response to health emergencies and contributes to national and local government policy through its provision of robust data and intelligence.

The Scottish Vaccination and Immunisation Programme (SVIP) has responsibility for all aspects of vaccinations and immunisations in Scotland. SVIP is led by Public Health Scotland (PHS) in partnership with the Scottish Government (SG) and health boards. SVIP incorporates a public-health and clinically led, person-centred approach to the programme based on strong collaboration across the system. SVIP builds on the learning and experience developed from the previous PHS-led Scottish Immunisation Programme (SIP). PHS assumed national leadership, coordination, and oversight of national and local service delivery, including continuous improvement of all immunisation programmes in Scotland on 8 January 2024.



ARRAN Sense of Scotland's vibrant and evocative fragrance collections are inspired by and made locally at Home Farm on the Isle of Arran, using the pure freshwater of the Isle of Arran. Each and every one of its cruelty-free bath, body and home fragrance gifts are made using natural ingredients wherever possible, prepared to the highest standards and produced with a minimal impact on the environment. Shop online to experience the heavenly scented world of Arran, and discover the moments that capture a true Sense of Scotland.

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Royal College of Midwives

Scotland



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