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V Chair	Claire Ronald	ronaldc@csp.org.uk
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Neil Gray MSP,
Cabinet Secretary for NHS Recovery, Health and Social Care,
The Scottish Parliament
Edinburgh
EH99 1SP

By Email

22 January 2025

Dear Neil,

Agenda for Change – NHS Pay

Please find attached the formal pay claim for 2025/26 on behalf of all of the NHS unions and professional bodies who represent those workers who fall within the AfC agreement.

In submitting this claim, the joint unions who comprise the staff side of STAC are clear that we expect meaningful pay negotiations to begin without further delay.

We look forward to hearing from you.

Yours sincerely,

Matt McLaughlin
Staffside Secretary – STAC
Head of Health UNISON Scotland

Cc Staffside, MSG