



Royal College
of Midwives

The Leading Professional Organisation and Trade Union for Midwifery
An exciting new opportunity for an experienced Workplace Representative (Midwife)
to join Team RCM for a short term:

Post:	Regional Officer, Southeast of England
Contract:	Full time (35 hours per week); 3 months secondment starting 3 March 2025 (with possibility of extension)
Location:	Home based within the region with an expectation of travel across the region.
Salary:	We will match your existing salary up to £42,618 per year without enhancements.

With members from student through to retirement, we are committed to delivering a valuable, supportive, and meaningful membership experience. This is a great development opportunity to join the RCM as one of our Regional Officers for a short term. You will be an important contributor to our vision and commitment.

We are looking for a **registered midwife and experienced workplace representative** to join Team RCM as our **Regional Officer, Southeast of England**. You will work collaboratively as part of one of the RCM's multidisciplinary regional teams in England. You will also work as part of the RCM's wider Trade Union Team and UK-wide teams. You will:

- **Provide professional advice and support** on employment relations matters for our members.
- **Support RCM campaigns**, networks, & branches within an allocated geographical patch.
- **Ensure the RCM's influence** on the development and implementation of maternity policies within an allocated geographical patch.

Experience in employment relations relating to trade union considerations is an essential requirement for this role.





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You will be required to live within a reasonable travel distance to the RCM's Southeast of England region (which includes the [NHS Southeast region](#)). You will be expected to travel regularly across the RCM's Southeast of England geographical area.

You will help us **be the best we can be** by:

- Using your experience as an **experienced RCM Workplace Representative** to support members with employment relations matters.
- Using your knowledge and **experience as a registered midwife** to understand and support member needs.
- Using your knowledge and skills **as a practicing midwife** to provide professional advice to our members.

Your RCM **reward package** will include (plus lots more):

- Flexible working environment.
- Professional development opportunities tailored to support your career aspirations with your own personal development budget.
- An employee assistance programme including discounts.

If you are a currently practicing Midwife and experienced workplace representative, and this sounds like a great development opportunity for you, we would love to hear from you. If you have questions after reading our Job Description and Person Specification, we would be happy to arrange a call with you to talk it through.

The RCM is an **equal opportunities** employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview.

To apply, please complete an application and send it to HR@rcm.org.uk.

Please seek approval in principle from your employer prior to the application where possible, as the secondment start date is 3 March 2025 or soon after.

Closing Date: Monday 10 February 2025

Online interview & Assessment Date: Tuesday 18 February 2025

