



Royal College
of Midwives

The leading professional organisation and trade union for midwifery
An exciting new opportunity to join Team RCM in a job share role:

Post:	Senior Organiser, Midlands and East (Job Share)
Contract:	Part time (2.5 days/17.5 hours per week); permanent job share
Location:	Home based within the region with an expectation of travel across the region.
Salary:	Starting at £20,363 per year (£40,727 for full time) and rising each year to a maximum of £22,229 per year (£44,458 for full time).

With members from student through to retirement, we are committed to delivering a valuable, supportive, and meaningful membership experience. As one of the RCM's Senior Organisers you will be an important contributor to our vision and commitment.

This part time **Senior Organiser, Midlands and East of England** position is a permanent 50% job share of a full-time role. You will join an existing member of the team as your job share partner.

You will work collaboratively with your job share partner and the RCM's multidisciplinary regional teams in England. You will also work as part of the RCM's wider services to members and UK-wide teams. You will:

- Deliver a wide range of services to members to build capacity and capability amongst our members.
- Deliver, coordinate and develop a wide range of services to members.
- Build and develop capacity and capability of RCM membership activity at a local level.
- Lead, coordinate and facilitate national member-facing campaigns, working groups and initiatives across the UK.





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You will help us **be the best we can be** by:

- Using your in depth understanding and experience of organising and engagement, to organise and recruit members.
- Providing analytical support, using your understanding of organising strategy, to a range of RCM strategies, publications, products and policies.
- Building strong stakeholder relationships to help you to lobby and campaign for the RCM.

You will be required to live within a reasonable travel distance of all areas of Midlands and East of England region. You will be expected to travel regularly across the RCM's Midlands and East of England geographical area. The preferred initial allocation of area for this post is the East of England, however the successful candidate's home location will be considered when allocating the area.

Your RCM **reward package** will include (plus lots more!):

- Full home office set up if you are homebased
- 29 days annual leave (pro rata for part time + 8 bank holidays per year for full time (pro rata for part time)
- 3 office closure days between the public holidays at the end of the year when staff are not required to work
- Professional development opportunities tailored to support your career aspirations with your own personal development budget.
- An attractive employer supported pension scheme.
- A loan to support car purchase.

The RCM is an equal opportunities employer. We welcome and encourage applications from all sections of the community. All disabled applicants meeting the criteria will be invited to interview.

To apply, please complete an application and send it to HR@rcm.org.uk.

Closing date: Sunday 26 January 2024

In person interview & assessment date in London: Wednesday 5 February 2025

